

# ENVIRONMENTAL POLICY

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1.0

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Environmental protection is where we come from – energy efficiency was the motivating factor behind our company's foundation. It forms the basis of our strategy and is continuously evident in the way that we think, act and work. Our objective at KAEFER is to sustain our environment for the generations to come.

Therefore, we are committed to:

- > strive for continuous improvement of our global environmental performance and as a minimum, comply with all relevant legal or other requirements
- > drive the environmental awareness
- > identify environmental impacts within our business activities and manage them accordingly
- > use all resources that we need to perform our services efficiently and responsibly by identifying opportunities for continuous improvement and applying best practices to manage environmental impacts such as avoidance of waste and reduction of pollution
- > set annual objectives in order to achieve continual improvement and a sustainable development contributing to the global climate goals,
- > create a dialogue with all business partners to ensure their commitment and contribution regarding global climate goals.

Each KAEFER entity shall incorporate climate commitments in local HSEQ Policies, establish goals to protect the environment and follow up internal initiatives, contributing to global climate goals.

All employees are responsible for working towards the objectives contained within this policy. The contents and focus areas will be reviewed on a regular basis in order to keep up with the latest regulations and environmental targets.



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